

**MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING**

February 15, 1996

BE IT REMEMBERED, That the Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in regular session at the Board Office in Jackson, Mississippi, on February 15, 1996, at 8:30 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on February 2, 1996, to each and every member of said Board, said date being at least five days prior to this February 15, 1996, meeting. At the above named place there were present the following members to wit: Ms. Nan McGahey Baker, Mr. Frank Crosthwait, Ms. Ricki R. Garrett, Mr. Will A. Hickman, Mr. J. Marlin Ivey, Mr. James Luvene, Ms. Diane Martin Miller, Mr. J. P. "Jake" Mills, Dr. Cass Pennington, Mr. Sidney L. Rushing, Mr. Carl Nicholson, Jr. Mr. William Sterling Crawford was absent, and recorded as not voting, during the first half of the meeting. The meeting was called to order by Ms. Nan McGahey Baker, President, and opened with prayer by Board member, Dr. Cass Pennington.

APPROVAL OF THE MINUTES

On motion by Mr. Nicholson, seconded by Dr. Pennington, and passed, with Mr. Crawford absent and not voting, it was

RESOLVED, That the Minutes of the meeting held on January 18, 1996, stand approved.

UNANIMOUS CONSENT (UC)

On motion by Mr. Hickman, seconded by Mr. Garrett, and passed, with Mr. Crawford absent and not voting, it was

RESOLVED, That consent to be considered is granted to all items not previously placed on the agenda and hereinafter reported.

ADMINISTRATION/POLICY

Presented by Dr. Thomas Layzell
Commissioner of Higher Education

On motion by Mr. Rushing, seconded by Ms. Miller, and passed, with Mr. Crawford absent and not voting, it was

RESOLVED, That the Board hereby approves Agenda Item #1 as submitted in the following report on Administration/Policy. Agenda Item #2 was approved as a separate motion by **UNANIMOUS CONSENT**.

System Administration

1. Approved \$250,000 allocation from funds reserved in the Commissioner's office for telecommunications to be used for program development costs through June 30, 1996, for the development of a Masters of Science in System Management.

Since November of 1994, faculty members from Jackson State University, Mississippi State University, the University of Mississippi and the University of Southern Mississippi, along with Mr. Paul Fugate in the Commissioner's Office, have been working on the development

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of a cooperative Masters of Science in System Management to be offered through the use of distance learning technology. The program is tentatively scheduled for initiation in the Fall, 1996 semester. Work should be continued on the program which will be directed toward individuals already employed who are unable to take time off to pursue a graduate degree.

2. On motion by Mr. Luvene, seconded by Mr. Nicholson, and passed, with Mr. Crawford absent and not voting, it was

RESOLVED, In recognition of Black History Month, the Board hereby approves a Resolution commending Dr. Larry LeFlore, Interim Assistant Vice President for Academic Affairs, University of Southern Mississippi, for his contributions in promoting diversity at USM and in the community. A copy of the Resolution is attached as **EXHIBIT 1. (UNANIMOUS CONSENT)**

INSTRUCTION/STUDENTS

Presented by Dr. Charles Pickett
Acting Associate Commissioner/
Associate Commissioner of Academic Affairs

On motion by Mr. Ivey, seconded by Mr. Rushing, and passed, with Mr. Crawford absent and not voting, it was

RESOLVED, That the Board hereby approves the report on Instruction/Students.

University of Southern Mississippi

1. Approved request to rename the Center for Science Education the **Center for Science and Mathematics Education**. The Center for Science Education was created as a result of the elimination of the Department of Science Education during downsizing efforts of the early 1990's. The Center is an interdisciplinary unit with a mission that includes teacher preparation in science and mathematics, in-service teacher training, graduate training in science and mathematics education, and outreach activities. The proposed name is more indicative of the importance of mathematics to the science and technology enterprise, the range of disciplines of the faculty affiliates, the degree programs, and outreach activities to be offered under Center auspices, and the interdisciplinary nature of Center goals.

PERSONNEL

Presented by Ms. Marilyn Beach
Special Projects Officer

1. Personnel Report

On motion by Mr. Crosthwait, seconded by Ms. Miller, and passed, with Mr. Crawford absent and not voting, it was

RESOLVED, That the Board hereby approves the report on Personnel, as follows:

The Personnel Report for February 15, 1996, is composed of **180 regular personnel actions**

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in the categories of: Employment - 82; Change of Status - 20; Termination - 15; Leave of Absence - 7; Additional Compensation - 30; Mid-Year Salary Adjustment - 1; Educational Leave - 1; Sabbaticals - 24.

Employment

(Alcorn State University)

Archie, Fellechia
Armistad, Nathaniel
Blanchard, Diane
Brandon, Debra
Bursa, Gwen
Butler, Mylinda
Carter, Lodene
Connor, Donna
Crow, Dorothy
Cruel, Shirley
Dawson, Eddie
Green, Edna
Green, Shirley
Guice, Dudley
Haynes, Worth
Hurst, Cathy
Jones, Betty
Kilcrease, Annie
Lee, Byung
Little Larry
Loe, Ralph
Martin, Nathaniel
Martin, Alphanette
Moore, Brenda
Moore, Charles
Murphy, Henry
Pathak, Lalitha
Peterman, Lester
Reeves, Shirley
Schoenofor, Savina
Segrest, Patricia
Smith, Georgia
Thaker, Varsha
Waits, Marion
Walls, John
Ziska, David

(Delta State University)

Adams, William
Bays, Barry T.
Bufkin, Ben

Cassibry, Carla H.
Christian, Dora Mae
Coleman, Linda Carol
Craig, W. James
Crockett, Kathy Lynn
Cross, Bonita Clair Williams
DeGraw, Darrel Garvin
Eddy, Natalie Joan
Griffin, Frederick
Griffin, Leslie Little
Heisterkamp, Joe Anne
Honeycutt, Mildred Annette
Koll, Laurita
McCutcheon, Winfred James
McKnight, Eckward N.
Mayes, Deirdre Ward
Mbosowo, Donald
Mukoro, Saliba
Smith, James
Stephens, Jane E.
Swindol, Kenneth Moore
Tackett, Deborah
Thurmond, Paul J.
Williams, Amanda

(Jackson State University)

Anyamele, Okechukwu D.
Calhoun, John
Lewis, Linda

(Mississippi State University)

Hughes, Harry G.
Reynolds, Daniel B.

(Mississippi University for Women)

McGuffey, Ellen G.

(University of Mississippi)

Baker, A. Jackson
Bruce, John M.
Dean, Wanda L.
Dye, Carole

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Leslie, Lucy
Lumpp, James A.
McDonald, Connie L.
Meepagala, Kumudini M.
Pannell, Laura
Petrovic, Mirjana
Weeks, Cecil

(University of Southern Mississippi)

Luce, Harold
Shoemaker, Ray L.

Change of Status

(Delta State University)

Robinson, Jerry
Stone, Mary

(IHL - System Administration)

Antoon, Marie L.
Graves, William T.
Blankenship, Thomas L.

(Mississippi State University)

Boling, Robert B.
Brock, William A.
Bryan, Laura D.
Franks, Melvin E.
Jalalzadeh, Ali A.
Kaatz, James B.
Robinson, Edwin H.
Stewart, Kenneth W.

(Mississippi University for Women)

Giallourakis, Janice

(University of Mississippi)

Chambless, Jimmy R.
McCook, Lucile M.
Paolillo, Joseph G.P.
Rader, Janet B.
Treloar, Patricia

(University of Southern Mississippi)

Stuck, Kenneth C.

Termination

(Delta State University)

Cook, John Gary
Young, Richard A.

(Mississippi State University)

Nagendra, Somanath
O'Keefe, Joyce H.
Saunders, John V.
Steinohrt, Lani A.

(Mississippi University for Women)

Akers, Sara
Hanners, Barbara A.
Hodges, Jane
Moore, Mildred W.

(University of Mississippi)

Shastry, M.C. Ramachandra

(University of Southern Mississippi)

Layman, Geoffrey C.
Lescanec, Robert L.
Luce, Harold
Rathburn, Susan R.

Additional Compensation

(Alcorn State University)

Acholonu, Alexander
Anderson, Ella
Aworuwa, Boseda
Brown, Patricia
Davis, Mary
Dunbar, Abram
Edney, Norris Allen
Gaines, Marchetta
Gary, Doris
Hawkins, Minnie
Hendricks, John
Hoover, Kim
Idusuyi, Dickson

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Leard, Robert
McGowan, Doris
Moses, Napoleon
Posey, Josephine
Ritter, Gerald
Robinson, Levie
Russell, Joseph L.
Simpson, Alvin
Smith, Robert
Spencer, Thelma
Sullivan, Arcola
Terfa, Solomon
Turner, Jonathan

(Mississippi University for Women)

Cagle, Rebecca
Gilmore, Brenda
Keller, James
Sorrels, Joyce

Mid-Year Salary Adjustment

(Mississippi State University)

Reddy, Kambham R.

Educational Leave

(Alcorn State University)

Panicker, Girish

Leave of Absence

(University of Southern Mississippi)

Bell, Lue B.
Daniel, Larry G.
Eubanks, Linda Sue
Hofacre, Marta Jean
Karnes, Frances A.
Robin, Donald P.
Wagner, William G.

Sabbaticals

(University of Mississippi)

Arico, Santo L.
Arrington, Jr., Melvin S.

Davis, Robert N.
Gross, Alan M.
Hall, J.R.
Harrington, Michael L.
Horine, Julie E.
Husni, Samir A.
Hussey, Charles L.
Jordan, Winthrop D.
Kamps, Ivo
McGraw, Kenneth O.
Lago, Paul K.
Payne, James F.
Robinson, Douglas
Schroeder, Ronald A.
Reid, Talmage James
Shaw, Jean M.
Skemp, Sheila L.
Smith, Mickey C.
Tew, Mark D.
Vaughan, James G.
Wilson, Charles R.
Winkle, III, John W.

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There are **231** total personnel actions submitted for approval, which include the **180 regular** personnel actions for the eight universities, **7 for Athletics**, and **44 for Medicine**.

FEBRUARY, 1996 PERSONNEL ACTION SUMMARY BY RACE AND GENDER

SUMMARY	T	BM	BF	WM	WF	OM	OF
Employment	82	16	19	21	22	1	3
Change of Status	20	0	0	12	7	1	0
Termination	15	1	0	5	7	1	1
Leave of Absence	7	0	1	3	3	0	0
Educational Leave	1	0	0	0	1	0	
Sabbaticals	24	2	0	19	3	0	0
Additional Compen.	30	9	10	3	4	3	1
Mid-Year Salary Adjust.	1	0	0	0	0	1	0
Total	180						
Note: Table does not include personnel actions for Medical Center and Athletics. <u>Athletic Personnel Actions:</u> Employment - 4 (WM); Termination - 3 (WM) Total: 7 <u>Medical Personnel Actions:</u> Employment - 1 (BM), 9 (WM), 7 (WF); Change of Status - 1 (BM), 14 (WM), 7 (WF), 1 (OM); Termination - 1 (WM), 2 (WF); Nullification of Employment - 1 (WF) Total: 44							

ATHLETICS

Presented by Ms. Marilyn Beach
Special Projects Officer

On motion by Mr. Hickman, seconded by Mr. Ivey, and passed, with Mr. Crawford absent and not voting, it was

RESOLVED, That the Board hereby approves the following report on Athletics.

1. Employment of Personnel

(Delta State University)

Derby, III, William Jay

(Mississippi State University)

Dunn, Joe L.
Morriss, Guy W.

(University of Southern Mississippi)

Vogel, Richard J.

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2. Termination

(Mississippi State University)

Clay, William W.
Jenkins, James C.
Johnson, Denver J.

MEDICINE

Presented by Ms. Marilyn Beach
Special Projects Officer

On motion by Mr. Hickman, seconded by Mr. Ivey, and passed, with Mr. Crawford absent and not voting, it was

RESOLVED, That the Board hereby approves the report on Medicine, as follows:

**Personnel - University of Mississippi
Medical Center**

1. Employment of Personnel

Brooks, Tami H.
Bounds, James Davis
Dintino, Mark A.
Garrett, Claudia
Gaudet, John W.
Kriniske, Mary Ann
Kuerzi, Bill
Lamkin, Beth
Langley, Carol L.
Love, Randy S.
Lyles, Becky
McDonald, J.K.
Morel, P.D.
Sintich, Daniel K.
Wallace, Felder Eugene
West, Peter L.
Weston, Lucy A.

2. Change of Status

Bartling, Bruce
Billips, Thomas K.
Chun-Xue, Bai
Cox, Robert D.
Denney, Jr., Sam Joseph
Foose, Robert Michael

Gibson, William J.
Herrington, Betty Lou
Hodges, Lucien R.
Jones, Leslie L.
Koe, Frank G.
Malamud, Fernando
Malamud, Fernando
Ordway, Gregory A.
Payne, William David
Reeb, Rene M.
Sanders, Samuel G.
Sherwood, Julia Ann
Smith, Rachel S.
Sullivan, Sabra
Thompson, Robert H.
Ward, Emily W.
Woodall, Bonnie N.

3. Termination of Employment

Bower, Mandaville N.
Grantham, George W.
Lofton, Susan P.

4. Nullification of Employment

Hines, Brenda P.

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LEGAL

Presented by Mr. Lloyd Arnold, Special Assistant Attorney General

On motion by Mr. Hickman, seconded by Mr. Luvene, and passed, with Mr. Crawford absent and not voting, it was

RESOLVED, That, upon review and recommendation of the Office of the Attorney General, the Board hereby approves the payment of legal fees.

1. Approved Payment of Legal Fees.

Payment of legal fees for professional services rendered by Bernstein & McVeigh (Statement dated 12/29/95) from the funds of The University of Mississippi. (This statement represents services and expenses in connection with annual affirmative action reviews on FM radio.)

TOTAL DUE..... \$ 87.50

Payment of legal fees for professional services rendered by Oblon, Spivak, McClelland, Maier & Neustadt, P.C. (Statements dated 12/4/95, 12/6/95, 12/15/95, 12/18/95, 12/20/95 and 12/8/95), from the funds of Mississippi State University. (These statements represent services and expenses in connection with patents for Cotton DNA technology [No. 327887], Real-time Combustion controller [No. 326851], Real-Time Composition [No. 329085], Southern Pine Beetle Repellent [Nos. 327371 & 32811] and Polymyxin-B and Colistin [No. 327843]).

Inv. #327887	\$ 16.62
Inv. #326851	1,008.60
Inv. #329085	786.71
Inv. #327371	208.99
Inv. #328111	1,630.58
Inv. #327843	745.28

TOTAL DUE..... \$ 4,396.78

Payment of legal fees for professional services rendered by Paul, Weiss, Rifkind, Wharton & Garrison (Statement dated 12/27/95) from the funds of The University of Mississippi. (This statement represents services and expenses in connection with the Seymour Lawrence Estate.)

TOTAL DUE..... \$ 561.93

Payment of legal fees for professional services rendered by Watkins & Eager (Statement dated 1/11/96) from the funds of The Board of Trustees of State Institutions of Higher Learning. (This statement represents services and expenses in connection with the Ayers lawsuit.)

TOTAL DUE..... \$ 11,734.04

Payment of legal fees for professional services rendered by Poyner & Spruill (Statements dated 6/12/95 and 10/3/95) from the funds of The University of Southern Mississippi. (These

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statements represent services and expenses in connection with the Monroe v. USM lawsuit.)

6/12/95	\$ 73.48
10/3/95	820.62

TOTAL DUE..... \$ 894.10

Payment of legal fees for professional services rendered by Morgan & Finnegan (Statement dated 11/30/95) from the funds of The University of Mississippi. (This statement represents services and expenses in connection with various patents for RIPS, one of which was for a patent in Europe.).

TOTAL DUE..... \$ 20,689.33

Payment of legal fees for professional services rendered by J. T. Martin (Statement dated 1/1/96) from the funds of The University of Mississippi. (This statement represents services and expenses in connection with the mark "RECKON".)

TOTAL DUE..... \$ 120.00

Payment of legal fees for professional services rendered by Vinson & Elkins (Statements dated 12/29/95, 12/29/95, 11/30/95, 11/30/95 and 11/30/95, respectively) from the funds of The University of Mississippi Medical Center. (This statement represents services and expenses in connection with PRRB 91-1165 FYE 6/30/82; Judicial Review of 1988 PRRB Appeal; PRRB Appeal FYE 1987, 1982, 1988; Appeal of AVG/RES AMT Base YR GME Cost; and PRRB Appeal FYE 6/30/89, respectively.)

Inv. #1166603	\$ 7,281.22
Inv. #1160561	893.75
Inv. #1149747	2,747.07
Inv. #1149750	14,269.56
Inv. #1149751	2,378.75

TOTAL DUE..... \$ 19,395.38

Payment of legal fees for professional services rendered by Oblon, Spivak, McClelland, Maier & Neustadt, P.C. (Statement dated 1/4/96) from the funds of Mississippi State University. (This statement represents services and expenses in connection with patent for "Kenaf Decorticator".)

TOTAL DUE..... \$ 603.70

2. On motion by Dr. Pennington, seconded by Mr. Hickman, and passed, with Mr. Crawford absent and not voting, it was

RESOLVED, That upon review and recommendation of the Office of the Attorney General, the Board hereby approves settlement of the following tort claim:

Jackson State University - Settlement of tort claim, in the amount of \$35.00, wherein claimant, O. J. Paige, allegedly suffered damage to his tire caused by a pothole.

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3. On motion by Mr. Hickman, seconded by Mr. Luvene, and passed, with Mr. Crawford absent and not voting, it was

RESOLVED, That, upon review and recommendation of the Office of the Attorney General, the Board hereby accepts the Litigation Report for February 1, 1996. The report is included in the bound "Board Meeting Agenda Working File, February 15, 1996," on file in the Board office.

FINANCE/FINANCIAL AID/FOREIGN TRAVEL

Presented by Mr. Jim Rhodes
Assistant Commissioner for Finance and Administration

On motion by Mr. Ivey, seconded by Mr. Luvene, and passed, with Mr. Crawford absent and not voting, it was

RESOLVED, That the Board hereby approves the report on Finance/Financial Aid/.

Alcorn State University

1. Approved escalation of the Educational and General Budget from \$22,145,057 to \$22,945,047, an increase of \$800,000.

Object of Expenditure	Current Budget	Revised Budget	Increase
Personal Services	\$13,682,652	\$13,982,652	\$300,000
Capital Outlay (Equipment)	448,247	623,247	175,000
Contractual Services	4,603,070	4,928,070	325,000
TOTAL	\$18,733,969	\$19,533,979	\$800,000

Funds to support this increase will come from the university's fund balance. These increases are necessary to pay for personnel for the implementation of banner, laundry equipment and other improvements.

The following is a list of special purchases from the fund balance:

<u>Description</u>	<u>Category</u>	<u>Amount</u>
1. Special Banner Equipment	Personnel	\$300,000
2. Laundry Equipment	Equipment	125,000
3. Renovate President's Office	Equipment	50,000
4. Other Improvements	Contractual Services	<u>325,000</u>
	TOTAL	\$800,000

2. Approved escalation of the Auxiliary Budget from \$5,978,680 to \$6,078,680--an increase of \$100,000 as follows:

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Object of Expenditure	Current Budget	Revised Budget	Increase
Capital Outlay (Equipment)	\$179,130	\$279,130	\$100,000
TOTAL	\$179,130	\$279,130	\$100,000

Funds to support this increase will come from the university's fund balance. These increases are necessary to pay for new furniture in James L. Bolden Campus Union Building.

3. Approved transfer of \$100,000 in the budget of the Small Farm Development Center from Capital Outlay to Commodities. This transfer is needed to purchase farm supplies, lumber and materials, office supplies, feed, fertilizers and chemicals.

	Budget 1995-96	Revised Budget
1. Personal Services		
A. Salaries	\$166,000	\$166,000
B. Wages	5,000	5,000
C. Fringe Benefits	44,405	44,405
D. Travel & Subsistence	7,000	7,000
2. Contractual Services	10,000	10,000
3. Commodities	2,165	102,165
4. Capital Outlay		
A. Equipment	19,913	19,913
B. Other	262,840	162,840
5. Transfers	<u>0</u>	<u>0</u>
TOTAL	\$517,323	\$517,323

Mississippi Valley State University

4. Approved request to escalate the FY '96 Education and General Budget in the following categories:

Salaries, Wages and Fringe Benefits	\$ 94,000
Travel	30,000
Commodities	14,907
Equipment	<u>7,000</u>
TOTAL	\$145,907

The request to escalate the budget is based on the need to accommodate a student enrollment that is higher than the enrollment on which the budget was projected. An additional escalation

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in the amount of \$825,011 is drawn from the university's reserve fund. Revenue from this fund will be used toward the installation of fiber optic cabling on the campus.

5. Approved request to escalate the FY '96 Auxiliary Budget in the following categories:

Salaries, Wages and Fringe Benefits	\$ 7,000
Travel	19,857
Contractual Services	65,000
Equipment	50,000
Commodities	<u>100,093</u>
TOTAL	\$241,950

The reason for the escalation in all categories is a higher than expected student enrollment for FY '96. The FY '96 budget was built on a student population of 2,000 but the actual enrollment totalled 2,146 FTE students.

University of Mississippi

6. Approved increase in salaries, wages and fringe benefits-\$38,014; decrease in travel-\$11,714; contractual services-\$18,800; commodities-\$3,500; and transfers-\$4,000; in the Small Business Development Center Budget.

Major Object of Expenditure	Total Budget 1995-96	Budget Revision No. 1	Revised Budget 1995-96
Salaries, Wages & Fringe Benefits	\$131,577	\$ 38,014	\$169,591
Travel & Subsistence	11,714	(11,714)	0
Contractual Services	398,116	(18,800)	379,316
Commodities	3,500	(3,500)	0
Capital Outlay:			
Non-Equipment	0	0	0
Equipment	0	0	0
Transfers	<u>14,000</u>	<u>(4,000)</u>	<u>\$ 10,000</u>
TOTAL	<u>\$558,907</u>	<u>\$ 0</u>	<u>\$558,907</u>

A budget revision is needed to reallocate funds for the Small Business Development Center Budget to cover salaries through June 1996, due to the uncertainty of federal funding at this time.

7. Approved increase in salaries, wages and fringe benefits-\$10,769 and travel-\$5,000 in the off-campus budget. Funds for this escalation are available from additional tuition revenues.

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Major Object of Expenditure	Total Budget 1995-96	Budget Revision No. 1	Revised Budget 1995-96
Salaries, Wages & Fringe Benefits	\$1,302,285 \$10,769	\$1,313,054	
Travel & Subsistence	59,177	5,000	64,177
Contractual Services	164,326	0	164,326
Commodities	84,005	0	84,005
Capital Outlay:			
Non-Equipment	0	0	0
Equipment	94,900	0	94,900
Transfers	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>
TOTAL	<u>\$1,704,693</u>	<u>\$15,769</u>	<u>\$1,720,462</u>

A budget revision is needed to escalate the Off-Campus Budget to provide funds for faculty to teach additional courses for the Jackson Engineering Graduate Program. Funds for this escalation are available from additional tuition revenues.

System Administration

8. Approved Jackson, Mississippi (Hinds County), as the practice location for Anthony V. Parkinson, D.C., effective February 1, 1996.
9. Approved authorization to enter into contracts with Davis, Furby & Rogers, PLLC and A. Lee Abraham, Jr., for providing legal services for the collection of State Student Financial Aid loans. The contracts provide for, in part, as follows:
 1. The contracts shall remain in effect for a period of one (1) year;
 2. Attorney General has the right to terminate the contracts by giving written notice to attorneys of such termination and specifying the termination at least ten (10) days before the effective date of such termination;
 3. Attorneys shall be compensated at a rate of thirty-three and one-third percent (33 1/3%) of the total amount recovered, less reasonable and necessary expenses which are documented. The debtor shall be responsible for all attorney's fees.

A copy of the contracts is attached as **COMPOSITE EXHIBIT 2.**

10. **Approved Foreign Travel Report.**

Delta State University

Hays, Williams S.

London, England

Jackson State University

Leszczynski, Jerzy R.

Tokyo, Japan

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Mississippi State University

Caillavet, Dewitt F.	Honolulu, Hawaii
Carter, Bradley	Mayaguez, Puerto Rico
Dooley, Kathy	Puerto Rico
Gardner, Steven D.	Loughborough, England
Graves, William H.	Vancouver, British Columbia
Gray, Matthew James	Puerto Rico
Jacobson, Harry A.	New Delhi, Dehradun, Madras, Mundanthurai, Kadayam, Kalakad, and Tirunelveli, India
Lopez, Ana Maria Hernandez de	Oaxaca, Mexico
McGilberry, Joe H.	San Juan, Puerto Rico
Miranda, L.E.	Rio de Janerio, Brazil
Mylorie, John E.	New Providence and San Salvador Island, Bahamas
Mylorie, John E.	Bergen, Norway
Ramaswamy, Sonny B.	Florence, Italy
Reddy, Kambham R.	Vienna, Austria
Russ, Samuel H.	Honolulu, Hawaii
Schneider, John C.	Florence, Italy
Shim, Jung P.	Seoul, Korea
Short, Carol M.	San Juan, Puerto Rico
Taylor, Robert P.	Kuwait
Trotter, J. Donald	Mayaguez, Puerto Rico
Vilella, Francisco J.	Puerto Rico
Watson, William F.	Lisbon, Portugal
Zuercher, Helen K.	Petaling Jaya, Malaysia via Kuala Lumpur, Malaysia and Singapore

Mississippi University for Women

Longton, Thomas Michael	Cuernavaca, Mexico
Schmidt, Glenn	Belize, Central America

University of Mississippi

Buchannon, Robin C.	Belize City, Belize
Holberton, Rebecca	Lake Louise, Calgary, British Columbia
Kolassa, E.M.	London, England
Shepard, Nolan	Kuala Lumpur, Malasia
Valdez, Patricia	Salamanca and Madrid, Spain

University of Mississippi Medical Center

Couch, David Bruce (UC)	Victoria, Canada
Eichhorn, John H. (UC)	Sydney, Australia
Ho, I.K. (UC)	Tokyo and Kanazawa, Japan
Hughes, James L. (UC)	Zurich, Switzerland
King, W. Michael (UC)	Sydney, Australia
Snodgrass, B. Robert (UC)	Maracaibo, Zulia, Venezuela

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Tsang, Brian (UC)

Sydney, Australia

University of Southern Mississippi

Angelopoulos, Theodore

Athens, Greece

Cabana, Don

Bristol and London

Esparragoza, Rosalba

Cuervanaca, Mexico

Franks, James

Havanna, Cuba

Grembowicz, Kenneth P.

Atlantic Ocean, Uruguay and Barbados

Griffin, Anselm

Mississauga, Ontario, Canada

Hamwi, Iskandar

Paris, France

Klinedinst, Mark

Sofia, Bulgaria

Lares, Jameela

Ottawa, Canada

Lewis, Eddie

Monterrey, Mexico

Mathias, Lon

Paris, France

Miller, Mark

Cuba

Niroomand, Farhang

Monterrey, Mexico

Polk, Noel

Rennes, France

Ryan, Maureen

Swansea, Wales and London, England

Schnur, James O.

London, England

Schuman, Thomas

Brussels, Belgium

Sanchez, Rafael

Cuervanaca, Mexico

van Aller, Robert T.

Belize

Walker, Sharon

Bermuda

Yuan, Jin Chun

Atlantic Ocean, Uruguay, Barbados

FACILITIES

Presented by Mr. John Bowman, Assistant Commissioner
of Construction and Physical Affairs

On motion by Mr. Ivey, seconded by Ms. Garrett, and passed, with Mr. Crawford absent and not voting, it was

RESOLVED, That the Board hereby approves the following report on Facilities. Agenda Items #6, and #36-39, were approved by separate motion as **UNANIMOUS CONSENT** items by Mr. Rushing, seconded by Mr. Hickman, and unanimously passed.

Alcorn State University

1. Approved payment number two (2) to Electro-Mech in the amount of \$48,419.43 for the construction of a feed mill.
2. Approved payment number three (3) to Electro-Mech in the amount of \$35,225.94 for the construction of a feed mill.
3. Approved payment to Brumfield Hopton and Brumfield in the amount of \$1,779.98 for architectural fees related to the construction of a feed mill.
4. Approved payment to Brumfield Hopton and Brumfield in the amount of \$673.51 for

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architectural fees related to the construction of a feed mill.

5. Approved initiation of a campus beautification project and the use of Hartley Fairchild and Associates as the project professional. This project will include the landscaping of the entrance to the campus, the construction of a Welcome Center and the erection of a sign at the intersection of Highway 552 and Alcorn State University Drive. Funds for the project will be provided by the Alcorn State University Foundation, Inc.

Delta State University

6. Approved construction plans, specifications, and estimates for Project GS #102-146, '95 Mechanical Program and approved request for the Bureau of Buildings, Grounds and Real Property Management to advertise and receive bids. Funds are available in the amount of \$1,200,000 in Senate Bill No. 3304 (1994). **(UNANIMOUS CONSENT)**

Mississippi State University

7. Approved schematic design documents for IHL #205-154, Chemical Engineering Building. The scope of the project is to construct a new facility to house Chemical Engineering. The building will contain labs, classrooms, an auditorium and offices with support facilities. Funds in the amount of \$17,850,000 are budgeted for this project: \$13,850,000 from private donations and \$4,000,000 from the State of Mississippi. A copy of the schematic design documents is on file in Board's Office of Construction and Physical Affairs.
8. Approved purchase of former Post Office Building, 7,782 square feet, and 1.43 acre parcel on Hogan Street, Starkville, MS, from the United States Postal Service for \$205,000. The property, zoned C-2 Commercial, was appraised by Thomas A. Kennard & Associates at \$210,500, and by Rogers Realty & Appraisal Company at \$235,000. Funds will be provided from university sources.
9. Approved request to advertise and receive bids for timber sales on the Holly Springs Branch Station, the Delta Branch Station, and the John W. Starr Memorial Forest as follows:
 - Holly Springs Branch Station - 13 acres
 - Delta Branch Station - 640 acres
 - John W. Starr Memorial Forest Talking Warrior Unit 1 - 60 acres
 - John W. Starr Memorial Forest Talking Warrior Unit 2 - 35 acres
 - John W. Starr Memorial Forest Talking Warrior Unit 5 - 40 acres
 - John W. Starr Memorial Forest Noxubee Unit 2 - 75 acres
10. Approved schematic design documents for project GS #105-241, 1995 ADA Program. The scope of the project is to provide access to various buildings including sidewalks, ramps and automatic doors. Funds in the amount of \$175,000 are budgeted for this project from the State of Mississippi. A copy of the schematic design documents is on file in the Board's Office of Construction and Physical Affairs.
11. Approved construction plans, specifications and estimates for project GS #105-240, McCarthy Building Reroofing and Waterproofing and advertisement for bids by the Bureau of Buildings,

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Grounds and Real Property Management. This project will install a new-standing seam roof over the existing roof in the McCarthy Building. Funds are provided by the Bureau of Buildings, Grounds and Real Property Management in the amount of \$249,300 from House Bill 1613, Laws of 1993. A set of plans, specifications and estimates is on file in the Board's Office of Construction and Physical Affairs.

12. Approved construction plans, specifications and estimates for project IHL #205-158, Campus Utility Renovations - Phase IV, and approved request to advertise for bids. This project will install underground heating and cooling lines connecting the Colvard Student Union and Perry Hall to the central heating and cooling plant. Funds for this project will be furnished from university sources in the amount of \$600,000. A set of plans, specifications and estimates is on file in the Board's Office of Construction and Physical Affairs.
13. Approved schematic plans for IHL #105-249, Montgomery Hall Fire Safety Improvements and modify scope of project from fire sprinkler to fire alarm system. Funds will be transferred to GS #113-076, 1995 Reroofing Program, and the project budget will be reduced to \$123,700.

Mississippi State University recommends that fire sprinkler planning be terminated at the schematic phase, and that planning for an automatic fire and smoke detection system begin immediately, and that the project engineers be selected from the following prioritized list:

1. Deas Engineering, Starkville, MS
2. Windsor Engineering, Jackson, MS
3. Watkins & O'Gwynn, Jackson, MS

The project budget will be reduced from \$250,000 to \$123,700, and funds in the amount of \$126,300 will be transferred to GS 113-076, 1995 Reroofing Program. These funds are available from the Bureau of Buildings, Grounds and Real Property Management through Senate Bill 3199, Laws of 1995. A set of the first sprinkler schematic plans and estimates is on file in the Board's Office of Construction and Physical Affairs.

14. Approved schematic documents for project GS #113-076, 1995 Reroofing program and request approval of the Bureau of Buildings, Grounds and Real Property Management. This project provides for replacing all or part of the roofs of three buildings: Herzer Dairy Science Building, Hill Poultry Science Building, and Howell Agricultural & Biological Engineering Building. Documents have been approved by appropriate university personnel.

In order to meet the architect's cost estimate for the work, the Bureau of Buildings, Grounds and Real Property Management will transfer \$126,300 from project GS #105-249 to fully fund this project in the amount of \$391,300. A set of schematic plans, specifications and cost estimates is on file in the Board's Office of Construction and Physical Affairs.

15. Approved design development documents for IHL #205-104, Outdoor Intramural Complex. The scope of the project is to construct a new facility for recreation, including softball complex, club sports fields, access roads, parking and support facilities. Funds are available from university sources in the amount of \$3,000,000. A copy of the design development documents is on file in the Board's Office of Construction and Physical Affairs.

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16. Approved design development documents for project GS #105-243, Equine Training Facility - MSU and request approval of the Bureau of Buildings, Grounds and Real Property Management. Funds for the project is provided by the Bureau of Buildings, Grounds and Real Property Management in the amount of \$2,500,000. A set of design development plans, specifications and cost estimates is on file in the Board's Office of Construction and Physical Affairs.
17. Approved schematic documents for project GS #113-075, Wise Center Reroofing, and request approval of the Bureau of Buildings, Grounds and Real Property Management. This project provides for complete replacement of the Wise Center roofing system. Funds are available for this project in the amount of \$685,000. A set of schematic plans, specifications and cost estimates is on file in the Board's Office of Construction and Physical Affairs.

Mississippi University for Women

18. Approved Change Order #6 for Hastings Hall Renovations, GS #104-092. The change order provides new doors and hardware for the closets in each dorm room at a cost of \$9,306. This change order also takes into account allowances for the type of sprinkler and floors that were not installed. The net effect of this change order is \$1,866 and an addition of 120 days to contract time. Funds are available in the project budget in the amount of \$2,134,837.
19. Approved construction documents and request to advertise and receive bids for project GS#104-113, Chiller Replacement. Funds are available in the project budget in the amount of \$500,000.
20. Approved design development documents for project GS#104-105, Reneau Hall Renovation and approved request to proceed with development of construction documents. Funds are available in the project budget in the amount of \$2,960,659.
21. Approved construction documents and request to advertise and receive bids for project GS#104-108 Security/Safety Program Phase II-Fencing & Main Gate House. Funds are available in the project budget in the amount of \$835,507.
22. Approved Change Order #3 for McDevitt Hall Renovations, #104-102 in the amount of \$4,604.40 and request approval by the Bureau of Buildings, Grounds and Real Property Management. The change will provide for the installation of interior blinds for windows. Funds are available in the project budget.

Mississippi Valley State University

23. Approved bid and award of contract to Jackson Construction of Grenada, Inc., the low bidder for project GS #106-154, Recreation Center Renovation, in the amount of \$1,192,877. Funds for

this project are available through the Bureau of Buildings, Grounds and Real Property Management. Other bidders on the project were:

	Base Bid	Alternates (+)
Carothers Construction Company	\$1,259,000	1. \$ 9,500 2. 24,000

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		3. 20,000
		4. 4,000
Roy Collins Construction Company	\$216,500	1. \$11,000
		2. 2,670
		3. 17,500
		4. 6,100
Greenville Lumber Company	\$1,367,000	1. \$10,000
		2. 30,000
		3. 21,000
		4. 6,000
Jackson Construction Company	\$1,192,877	1. \$ 9,678
		2. 24,074
		3. 24,408
		4. 5,783
Kenneth R. Thompson, Jr., Builder	\$1,199,000	1. \$11,833
		2. 24,000
		3. 8,700
		4. 6,100
Gary Vaughan Construction Company	\$1,313,000	1. \$ 3,000
		2. 30,000
		3. 20,000
		4. 3,500

University of Mississippi

24. Approved Change Order No. 19 for the additions and renovations to the J.D. Williams Library, GS #107-192, in the amount of \$63,205, as recommended by the project professional and approved by the Building Committee at the January 25, 1996, progress meeting. Funds are available from university sources. This Change Order includes the following items:

a. Replace existing electrical switchgear	ADD: \$20,612
b. Add new wall @ room E133	ADD: 7,054
c. Raise mechanical ducts @ E208 & E211	ADD: 9,742
d. Rework crown mold @ E239	ADD: 600
e. Add window pockets and adjust ceiling @ E239	ADD: 720
f. Remove batt insulation @ E111	ADD: 1,260
g. Electrical additions @ E213 & E220	ADD: 16,370
h. Add 38 communication outlets at study carrels	ADD: 4,847
i. Add one 42-circuit electrical panel	ADD: <u>2,000</u>

Total Amount of Change Order #19 \$63,205

(Change Order also adds thirty days to contract time.)

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25. Approved plans and request for advertisement of bids for the Basketball Coaches' Office addition to Tad Smith Coliseum, IHL #207-145A. This project includes approximately 5,750 square feet of new construction, and has an estimated cost of \$547,750. The total project budget, including fees and contingency is \$613,090. Plans were prepared by Jones-Zander, Ltd., Architects of Grenada. Private funds will be used for this project.
26. Approved plans and authorized advertisement for bids for the new Indoor Sports Facility, IHL #207-145B. This project includes approximately 52,000 square feet of new construction for volleyball, basketball practice, and indoor tennis activities, along with associated support functions. Cost of the building is estimated at \$2,443,600. Total project budget, including fees and contingency is \$2,727,277. Plans were prepared by Jones-Zander, Ltd., Architects of Grenada. Private funds will be used for this project.
27. Approved initiation of project IHL #207-152, to select project professional to develop plans to renovate the Engineering Sciences Building on the Oxford campus. Funds are available in the amount of \$545,000 from university sources and an NSF Grant. Project scope anticipates approximately 12,260 square feet of renovation work on the interior of the existing facility to provide laboratory and support space for ongoing research activities.
28. Approved plans and authorized advertisement for bids for bid packages No. 6 (Service Points) and No. 7 (Shelving End Panels) for project GS #107-199, furniture and equipment for the J.D. Williams Library. Funds in the amount of \$119,147 are available from university sources.

Package #6 Service Points (Circulation desk, reference desk, and information desk)

Estimated Cost \$ 78,487

Package #7 Shelving End Panels Estimated Cost: 40,660

Total estimated cost of Bid Packages #6 & #7 \$119,147

Bid documents have been prepared by Foil/Wyatt Architects.

29. Approved easement to the city of Oxford.

The City of Oxford proposes to channelize and improve the flow of storm water along East Goose Creek, a portion of which flows across the west boundary of university property. To construct and maintain the improvements, the city has requested an easement, a copy of which is on file in the Board's Office of Construction and Physical Affairs.

The Board further approved the request that the Vice Chancellor for Administration and Finance be authorized to execute the appropriate contract documents.

University of Mississippi Medical Center

30. Approved bids and award of contract to Tri-County Contracting, the low bidder to renovate N620A area, #209-327, in the amount of \$387,500, which includes the base bid and deductive Alternates No. 1 through No. 4. Funds are available in the project budget. Source of funds: Indirect Cost Recoveries and Interest Income. Other bidders were:

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	Base Bid	Alternates (Deduct)
Tri-County Contracting	\$326,560	1. \$ 7,800 2. 12,150 3. 10,990 4. 30,000
Sunbelt General Contractor	\$427,998	1. \$10,500 2. 13,700 3. 13,200 4. 30,000
Evan Johnson & Sons	\$438,160	1. \$11,000 2. 14,000 3. 12,000 4. 30,000
Wilkinson Construction	\$462,709	1. \$11,062 2. 14,005 3. 17,979 4. 30,000
31. Approved contract documents for Perinatal Center, #209-281 and authorized advertising and receipt of bids. Funds are available from university sources in the amount of \$37,500,000. Source of funds: Medical Center Educational Building Corporation Bonds. Contract documents have been reviewed and approved by Physical Plant.		
32. Approved contract documents for GS #109-163, 7-East Renovations, and advertising and receipt of bids from the Bureau of Buildings, Grounds and Real Property Management. Funds are available in the project budget in the amount of \$765,000. Source of funds: Senate Bill 3304, Laws of 1994. Contract documents have been reviewed and approved by Physical Plant.		
33. Approved Change Order #1 in the amount of \$3,512 and an increase of 45 calendar days for Heart Station Renovations, #209-320. The change will provide a credit for deletion of work in SO28, SO29, SO17 and SO18 and removal of asbestos floor tile. Funds are available from Hospital Patient Revenue.		
34. Approved Change Order #2 in the amount of \$8,549 with no increase in contract time for Neuroradiology Addition, #209-331. The change will provide for rerouting of medical gas lines. Funds are available from gifts, grants and contracts.		

University of Southern Mississippi

35. Approved schematic design phase documents for project GS #108-070, Marine Ed Center Repairs, University of Southern Mississippi, Gulf Coast Research Laboratory, and request approval from the Bureau of Buildings, Grounds and Real Property Management. Funds are available in the project budget in the amount of \$175,000. Request the design professional be allowed to proceed to the design development document phase. A copy of the plans is on file in the Board's Office of Construction and Physical Affairs.
36. Approved purchase of land from Dr. James Elmer Nix at 212 Ross Boulevard, 212-1/2 Ross

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Boulevard and 215 North 34th Avenue, Hattiesburg, Mississippi. Property is owned by Dr. James Elmer Nix and currently used for rental housing. The average of the two bids is \$181,750. Purchase price is \$128,000. Funds are available from the University of Southern Mississippi to finance purchase of this property. **(UNANIMOUS CONSENT)**

37. Approved purchase of land from Mrs. Bell Murry Lewis at 204 North 32nd Avenue, Hattiesburg, Mississippi. Property is owned by Mrs. Bell Murry Lewis. The average of the two (2) appraisals is \$107,500. Purchase price is \$100,000. Funds are available from the University of Southern Mississippi to finance purchase of this property. **(UNANIMOUS CONSENT)**
38. Approved project IHL #208-230 Asbestos Abatement - Owings-McQuagge Hall, University of Southern Mississippi and award contract to lowest bidder, Asbestos Abatement Systems, Inc., of Hattiesburg, Mississippi, in the amount of \$208,765. Funds are available from House Bill 1445, Laws of 1992. **(UNANIMOUS CONSENT)**

Other bidders on the project are as follows:

Base Bid Alternates

ACM, Inc., Hattiesburg, MS **NO BID**

ARC, Inc., Tuscaloosa, AL **NO BID**

Asbestos Abatement System Hattiesburg, MS	\$147,375	1. \$ 7,690 (+) 2. 40,900 (+) 3. 12,800 (+) 4. 73,300 (+)
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Gulf Services Contract Theodore, AL	\$183,800	1. \$ 30,800 (+) 2. 50,650 (+) 3. 17,500 (+) 4. 130,800 (+)
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M & M Services, Inc. **NO BID**
Jackson, MS

Maples Construction **NO BID**
Hattiesburg, MS

Southeastern Abatement Mobile, AL	\$165,000	1. \$ 20,500 (+) 2. 62,000 (+) 3. 74,000 (+) 4. 71,000 (+)
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Specialty Abatement Hattiesburg, MS	\$150,796	1. \$ 11,800 (+) 2. 47,275 (+) 3. 15,380 (+) 4. 83,225 (+)
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39. Approved construction document phase, project IHL #208-229, Athletic Ticket Office, University of Southern Mississippi, Hattiesburg campus. Funds are available in the project budget in the amount of \$390,000. Construction documents have been reviewed by staff and found to be in proper order. Approved the Using Agency be allowed to proceed with advertisement for bids. **(UNANIMOUS CONSENT)**

System Administration

40. Facilities Summary. Facilities Summary items were approved under appropriate institutional headings.
41. Accepted "Construction Progress Report, February 1, 1996," as included in the Board Meeting Working File, February 15, 1996, on file in the Board office.

BOARD DINNER

Ms. Baker thanked Dr. Clinton Bristow, Jr., President, Alcorn State University, and his staff for hosting the February Board Dinner.

PRESIDENTS' REPORTS

President, Nan McGahey Baker, announced that the Presidents' Reports would be deferred until the March Board meeting.

PRESIDENTIAL SEARCH COMMITTEE UNIVERSITY OF SOUTHERN MISSISSIPPI

Mr. J. Marlin Ivey, Chair

**Committee Members: Mr. Carl Nicholson, Ms. Ricki Garrett, Mr. James Luvene,
Ms. Nan McGahey Baker (Ex-Officio)**

Others: Mr. J. P. "Jake" Mills

The Commissioner and Board, along with the President of the Faculty Senate at the University of Southern Mississippi, will appoint local advisory committee within the next two weeks.

BUDGET AND FINANCIAL AFFAIRS COMMITTEE

Mr. Carl Nicholson, Chair

Committee Members: Ms. Ricki Garrett, Ms. Nan McGahey Baker (Ex-Officio)

Others: Mr. J. P. "Jake" Mills, Mr. James Luvene, Ms. Marilyn Beach, Dr. Thomas Layzell, Mr. Lloyd Arnold, Ms. Nora Holloway, Mr. Larry Sparks, Dr. James Lyons, Mr. Monroe Wright, Ms. Lillian Taylor

The Budget and Financial Affairs Committee met in the Conference Room of the Board of Trustees'

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office on Wednesday, February 14, 1996, at 4:00 p.m., and discussed the following:

Dr. Jim Henderson, Vice President for Fiscal Affairs, University of Southern Mississippi, reported that the financial officers discussed:

1. Technology infrastructure funding;
2. Campus Safety Institute - investigating costs and liabilities
3. Worker's Compensation - invest cost of self-administration

Jim Rhodes presented additional compensation. On motion by Mr. Nicholson, seconded by Mrs. Garrett, the Committee approved additional compensation as included in the Board Meeting Agenda Working File, February 15, 1996, on file in the Board office.

LEGAL COMMITTEE

Mr. Will Hickman, Chair

**Others: Ms. Nan Baker (Ex-Officio); Ms. Ricki Garrett; Mr. J. P. "Jake" Mills;
Dr. Thomas Layzell, Ms. Marilyn Beach**

The Legal Committee met at 3:30 p.m., on Wednesday, February 14, 1996, in the Board of Trustees' Conference Room and discussed the following:

The Legal Committee agreed to recommend to the full Board settlement of the following two cases:

1. **Dr. William A. Bufkin v. USM, U.S. District Court, Southern District, Case No. 9-91-3396**
2. **Berta Laiche v. USM, U.S. District Court for the Southern District of Mississippi, Hattiesburg, Mississippi, Cause No. 2:95CV392PS**

MISSISSIPPI RESEARCH CONSORTIUM

Dr. Ralph E. Powe, Vice President for Research at Mississippi State University, Dr. Betty Ward Fletcher, Vice President for Research & Development and Dean of the Graduate School, Jackson State University; Dr. Michael Dingerson, Associate Vice Chancellor for Research and Dean of the Graduate School, The University of Mississippi; and Dr. Karen Yarbrough, Vice President for Research & Planning, The University of Southern Mississippi; made presentations to the Board on the operations and impact on the state of the Mississippi Research Consortium.

PRESIDENTS' COUNCIL

Presented by Dr. Aubrey Lucas, President
University of Southern Mississippi

Dr. Lucas reported that the Presidents' Council met and discussed the following:

1. Early retirement options
2. Set meeting time for next year

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3. Discussed local challenges at universities

EXECUTIVE SESSION

On motion by Mr. Ivey, seconded by Mr. Hickman, Board members voted unanimously to close the meeting to determine whether or not it should declare an Executive Session. In closed meeting, on a motion duly made by Mr. Hickman, and seconded by Mr. Nicholson, the Board voted unanimously to go into Executive Session to:

1. Discuss legal settlements at the University of Southern Mississippi.
2. Discuss threatened litigation due to furloughs at Jackson State University pursuant to limited financial emergency approved by Board.
3. Update on the Ayers case with attorneys.
4. Update from consultants on facilities maintenance study.

In Executive Session, the Board took the following action which was later reported by the President in Open Session:

1. Discussed legal settlements at the University of Southern Mississippi.

On motion by Mr. Hickman, seconded by Mr. Crawford, and unanimously passed by Board members present, it was:

RESOLVED, That upon the recommendation of the Legal Committee, the Board hereby approves settlement of the following two cases at the University of Southern Mississippi.

1. **Dr. William A. Bufkin v. USM, U.S. District Court, Southern District, Case No. 9-91-3396**
2. **Berta Laiche v. USM, U.S. District Court for the Southern District of Mississippi, Hattiesburg, Mississippi, Cause No. 2:95CV392PS**
2. Discussed report on proposed furlough policy at Jackson State University relative to the removal of the projected FY '96 budget deficit and threatened litigation in relation thereto.

On motion by Mr. Nicholson, seconded by Dr. Pennington, and unanimously passed by Board members present, it was:

RESOLVED, That the Board hereby approves Jackson State University's Mandated Furlough Plan, as shown in **EXHIBIT 3**. This action was taken pursuant to the Board's directive in November for Jackson State University to immediately take steps to eliminate its budget deficit.

3. Discussed strategy concerning the Ayers case in light of U.S. District Court Judge Neal Biggers' February 1, 1996, decision to deny the plaintiff's motion for a stay in implementation

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of the admission standards pending appeal.

No action was taken by the Board.

Heard update from consultants on the Mississippi Valley State University/Delta State University Study.

No action was taken by the Board.

4. Heard update from consultants on facilities maintenance study.

No action was taken by the Board.

On motion by Mrs. Garrett, seconded by Mr. Mills, Board members present voted unanimously to return to Open Session.

Attending the Executive Session were:

Board Members: Ms. Nan McGahey Baker, Mr. William Sterling Crawford, Mr. Frank Crosthwait, Ms. Ricki R. Garrett, Mr. Will A. Hickman, Mr. J. Marlin Ivey, Mr. James Luvene, Ms. Diane Martin Miller, Mr. J. P. "Jake" Mills, Mr. Carl Nicholson, Jr., Dr. Cass Pennington, and Mr. Sidney L. Rushing.

Administrative Staff: Dr. Thomas D. Layzell, Commissioner; Dr. Charles Pickett, Acting Associate Commissioner/Associate Commissioner for Academic Affairs; Ms. Marilyn Beach, Special Projects Officer; Mr. John Bowman, Assistant Commissioner of Construction and Physical Affairs; Ms. Myrna Lea, Administrative Assistant; Dr. William Butts, Special Assistant to the Commissioner for Diversity and Special Programs; Dr. Rita Nordan, Director of School Relations.

Office of the Attorney General: Mr. Lloyd Arnold, Assistant Attorney General
Mr. Robert Jenkins, Special Assistant Attorney General

Others Attending the Executive Session were:

Dr. Rodney Foil, Vice President for Agriculture, Forestry & Veterinary Medicine, Mississippi State University

Dr. A. Wallace Conerly, Vice Chancellor for Health Affairs, University of Mississippi Medical Center

Dr. Andrew P. Mullins, Special Assistant to the Chancellor, University of Mississippi

Dr. Robert C. Khayat, Chancellor, University of Mississippi

Mr. Lee Gore, University Counsel, University of Southern Mississippi

Mr. Dennis Curry, Consultant, MGT of America, Inc.

Dr. Walter Washington, Member, Mississippi Valley State/Delta State Ayers Study

Dr. Robert Kronley, Chair, Mississippi Valley State/Delta State Ayers Study

Mr. Greg Hinkebein, Counsel for the Governor

Mr. Paul Stephenson and Mr. Bill Goodman, Attorneys for Defendants, Ayers case
Watkins & Eager

RECOGNITIONS/APPEARANCES

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Dr. Larry LeFlore, Assistant Vice President for Academic Affairs, University of Southern Mississippi

Dr. Ralph E. Powe, Vice President for Research at Mississippi State University

Dr. Betty Ward Fletcher, Vice President for Research & Development and Dean of the Graduate School, Jackson State University

Dr. Michael Dingerson, Associate Vice Chancellor for Research and Dean of the Graduate School, The University of Mississippi

Dr. Karen Yarbrough, Vice President for Research & Planning, The University of Southern Mississippi

ADJOURNMENT

There being no further business to come before the Board, on motion by Mr. Hickman, seconded by Mr. Ivey, the Board voted to adjourn.

President, Board of Trustees of State Institutions of Higher Learning

Commissioner, Board of Trustees of State Institutions of Higher Learning

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EXHIBITS

EXHIBIT 1 Resolution honoring Dr. Larry LeFlore, Interim Assistant Vice President for Academic Affairs, University of Southern Mississippi, in recognition of Black History Month

**COMPOSITE Contracts with Davis, Furby & Rogers and A. Lee Abraham, Jr., for
EXHIBIT 2 providing legal services for collection of Student Financial loans.**

EXHIBIT 3 Jackson State University's Mandated Furlough Plan